

Society for Organisational Behaviour Australia Meeting

SOBA 2026 Annual Meeting – Brisbane, QLD

Thursday 5 – Friday 6 February 2026

SOBA Meeting Venue: UQ Brisbane City (CBD campus)

Conference hours: Approximately 9:00am–5:00pm each day; 30-min arrival coffee 8:30-9am

Informal welcome drinks (Wednesday): Felons Brewing co, 6:15–8:15pm tables reserved and bar area available afterwards • Guests can purchase their own meals and drinks via QR codes.

Conference dinner (Thursday): Customs House, 5:30–8:30pm • Three-course meal and drinks provided.

Addresses:

Informal Dinner (Weds)	Conference (Thurs & Fri)	Conference Dinner (Thurs)
Felons Brewing Co. Inside table: Booking under Stacey Parker 5 Boundary Street Brisbane, QLD 4000 (Howard Smith Wharves)	UQ CBD Campus Program: Teaching Suite 227 Breaks: Breakout Room 225 308 Queen St, Brisbane City QLD 4000	Customs House Patina Restaurant 399 Queen St, Brisbane City QLD 4000

Message from the Hosts

The UQ team, across business and psychology, are thrilled to host you for SOBA 2026. The annual SOBA meeting is an opportunity to reconnect with OB scholars across Australia (and beyond) and to welcome our new members. The 2026 program balances new-member talks, research in progress talks, how-to sessions, and discussion forums aligned with member interests—including strong interest in AI—while preserving the Rapid Research updates, a members’ meeting, and a networking lunch on Day 2 for UQ OB scholars, postdocs, and PhDs.

Being such an incredible and diverse group of scholars, this mix of session formats is important, as some members desire a more traditional conference with research talks, while others want more interactive and developmental sessions.

We hope we’ve struck the right chord and balanced these needs and interests and look forward to seeing you in Brisbane in February.

– A/Prof Stacey Parker & UQ team

DAY 1 – Thursday 5 February 2026

08:30–09:00 Arrival Tea & Coffee

09:00–09:20 Welcome & Housekeeping – Stacey Parker and UQ Team

09:20–10:00 Rapid Research (1 of 2): What I’m working on? 90-sec updates of SOBA Members

10:00–10:20 Research in Progress: Nicole Gillespie — “Employee use of AI at work”

10:20–10:40 Morning Tea

10:40–11:10 New Member Talk: Paula Brough —Work wellbeing

11:10–11:40 New Member Talk: March L. To — Emotions and creativity

11:40–12:00 Research in Progress: Alex Luksyte – “50 shades of presenteeism”

12:00–12:50 Lunch

12:50–13:50 Discussion: Sharon K. Parker — Category 1/ARC funding in OB: Reflections and Challenges

13:50–14:20 New Member Talk: Suzanne Chan-Serafin — TBC

14:20–14:40 Afternoon Tea

14:40–15:30 Discussion: Where are we heading? Emerging topics in OB — Leaders: Alex Newman, Mara Olekalns

15:30–16:30 SOBA Members’ Meeting: SOBA Chair Catherine Collins

16:30–17:00 Wrap up & Transition to evening

17:30–20:30 Conference Dinner – Customs House (three courses with drinks) – with Welcome from UQ Vice Chancellor & President, Prof Deborah Terry AC

DAY 2 – Friday 6 February 2026

08:30–09:00 Arrival Tea & Coffee

09:00–09:10 Welcome back & announcements – Stacey Parker and UQ Team

09:10–09:50 Rapid Research (2 of 2): What I’m working on? 90-sec updates of SOBA Members

09:50–10:10 Research in Progress: Alex Haslam on social identity approach to implementation science

10:10–10:30 Morning Tea

10:30–11:20 Discussion: What keeps OB/IO Scholars up at night? — Leaders: Marylene Gagne, Adam Barsky

11:20–11:40 Research in Progress: Deshani Ganegoda – “Seeing fairness, feeling joy, learning more: The role of positive empathy and self-growth beliefs in vicarious learning”

11:40–12:00 Research in Progress: Jen Overbeck – “A new way of thinking about influence tactics”

12:00–13:00 Networking Lunch: SOBA members & UQ researchers, including ECAs and PhDs

13:00–14:00 HOW-TO: Pat Dunlop, Jeromy Anglim, Matthew Hornsey – Uses of AI in Research

14:00–14:30 New Member Talk: Kirsten Way – “Performance Management and Psychological Distress”

14:30–14:50 Afternoon Tea

14:50–15:20 New Member Talk: Chad Chiu – “Beyond HRM Implementation: A Review and Reconceptualization of Line Managers’ HRM Involvement”

15:20–16:00 Surprise Activity: New Directions in Zombie Leadership – Alex Haslam and Nik Steffens

16:00–16:30 Meeting Close – Thanks & next steps

SOBA 2026 Attendees:

Name	Organisation	Joining SOBA 2026?
Adam Barsky	University of Melbourne	Yes
Alex Haslam	University of Queensland	Yes
Alex Luksyte	University of Western Australia	Yes
Alex Newman	University of Melbourne	Yes
Andrew Neal	University of Queensland	Yes
Amy Tian	Curtin University	Yes
Anja H. Olafsen	Visiting Scholar (Norway)	Yes
Anya Johnson	University of Sydney	Yes
Caroline Knight	University of Queensland	Yes
Catherine Collins	University of New South Wales	Yes
Chad Chiu	University of Queensland	Yes
Deshani Ganegoda	University of Melbourne	Yes
Gillian Yeo	University of Western Australia	Yes
Helena Nguyen	University of Sydney	Yes
Irene Elisabeth de Pater	Edith Cowan University	Yes
Jen Overbeck	University of Melbourne	Yes
Jeromy Anglim	Deakin University	Yes
Joanne Earl	Macquarie University	Yes
Kirsten Way	University of Queensland	Yes
Mara Olekalns	University of Melbourne	Yes
March L. To	RMIT University	Yes
Mark Griffin	Curtin University	Yes
Martin Edwards	University of Queensland	Yes
Marylene Gagne	Curtin University	Yes
Matthew Hornsey	University of Queensland	Yes
Michael Zyphur	University of Queensland	Yes
Nathan Eva	Monash University	Yes
Nicole Gillespie	University of Melbourne	Yes
Nik Steffens	University of Queensland	Yes
Patrick Dunlop	Curtin University	Yes
Paula Brough	Griffith University	Yes

Peter Heslin	University of New South Wales	Yes
Peter Jordan	Griffith University	Yes
Peter O'Connor	Queensland University of Technology	Yes
Rajiv Amarnani	University of Western Australia	Maybe
Serena Wee	University of Western Australia	Yes
Sharon Parker	Curtin University	Yes
Stacey Parker	University of Queensland	Yes
Suzanne Chan-Serafin	University of New South Wales	Yes
Tim Ballard	University of Queensland	Yes
Tyler Okimoto	University of Queensland	Yes
Will Felps	University of New South Wales	Yes